	Years of Membership	Interest Rate								
	1	0.5263	9	4.7367	17	8.9471	25	13.1575	33	17.3679
	2	1.0526	10	5.263	18	9.4734	26	13.6838	34	17.8942
	3	1.5789	11	5.7893	19	9.9997	27	14.2101	35	18.4205
X	4	2.1052	12	6.3156	20	10.526	28	14.7364	36	18.9468
	5	2.6315	13	6.8419	21	11.0523	29	15.2627	37	19.4731
	6	3.1578	14	7.3682	22	11.5786	30	<i>15.7</i> 89	38	19.9994
	7	3.6841	15	7.8945	23	12.1049	31	16.3153	39	20.5257
\frac{1}{2}	8	4.2104	16	8.4208	24	12.6312	32	16.8416	40	21.052

Calculation Formula:

When you withdraw, you will receive:

- **1. Interest earned** based on your years of Kakavaki membership (see interest table).
- **2. Bonus 1% per year** an extra 1% added for every year you've been a Kakavaki member.

Payout Policy:

- 1. Standard Cover
- From 1 July 2025, beneficiaries will receive the full \$10,000 if a member passes away.
- 2. Spouse Cover
- If the member also covered their spouse and the member passes away, the benefi-

ciary (if not the spouse) gets \$10,000.

• The spouse gets back their own contributions + interest.

Kakavaki ni Vale: (House Protection)

- Members who purchased homes through FTACTL loans must pay \$50 per month.
- Cover of up to \$250,000 for damages caused by *hurricanes or fire*.



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- In the event of the demise of a member, the beneficeries are entitled to collect \$10,000.00
- The "Kakavaki Scheme" is FTACTL's official protection plan for members, providing affordable insurance, retirement savings, and home protection. With just \$10.00 per fortnight, you are covered, while also building a safety net for retirement. More than a scheme, Kakavaki is a promise of care and security for every teacher and their family.
- Additionally, if a member wishes to extend coverage of \$10,000 to their spouse, an extra premium of \$10.00 per fortnight will apply.

"Your Partner in Care & Protection."

Your Shield. Your Security. Your Future

About "Na Kakavaki Scheme"

The 'Kakavaki Scheme' is the Fijian Teachers Association Co-operative Thrift Limited's (FTACTL) official protection plan for its members.

It is a member-focused insurance and savings scheme that provides:

- Affordable death cover for members and their spouses.
- Retirement benefits through accumulated premiums.
- Disaster protection for members' homes against cyclone and fire.

The scheme was created to support teachers and their families in times of need, ensuring financial security, dignity, and peace of mind.





Membership

- 1. All **FTACTL members** must also be members of the Kakayaki Scheme.
- 2. Premium is fixed at \$10.00 per fortnight.
- 3. Members must sign the Kakavaki Application Form and authorize salary deduction *(Code 256)*.
- 4. Spouse cover is available *only after the member has registered.*

Eligibility:

- 1. Coverage applies to Member and Spouse only.
- 2. Members must be financial FTACTL members.
- 3. Spouse is covered for \$10,000 death benefit but does not need to be a financial member.

Death Benefit Cover:

- \$10.00 premium per fortnight = \$10,000 cover for a member.
- 1. Member Cover: \$10,000
- **2. Spouse Cover :** \$10,000 (extra \$10 needed)

Special Provisions:

- Members contributing \$10/fortnight until they reach \$7,200 accumulated - this automatically increases to cover \$20,000.
- Effective July 1, 2025 Full Kakavaki
 Cover Payout is payable to beneficiaries upon member's demise.



Retirement Benefit:

(Interest & Withdrawal Policy)

 At age 59 OR those that opted to retire at the age of 55 may withdraw.